



EQUAL OPPORTUNITIES & DIVERSITY STATEMENT

1. DEFINITIONS

1.1. For definitions of terms such as 'Member', 'Committee Member' or 'Officer' used throughout this document, refer to section 4 of the Constitution. The use of 'We' and 'The Forum' effectively mean the Committee of Moseley Forum or the responsible person.

2. BACKGROUND

2.1. Moseley Forum's aim is to enable residents to come together through meetings (and online) to discuss local issues, share information and meet with elected representatives, officers responsible for delivering public services and other agencies affecting the quality of life in Moseley.

3. MOSELEY FORUM EQUAL OPPORTUNITIES & DIVERSITY STATEMENT

3.1. The Forum is committed to the elimination of discrimination on the grounds of;

- 3.1.1.1. Age
- 3.1.1.2. Disability
- 3.1.1.3. Gender reassignment
- 3.1.1.4. Marriage and civil partnership
- 3.1.1.5. Pregnancy and maternity
- 3.1.1.6. Race
- 3.1.1.7. Religion or belief
- 3.1.1.8. Sex (gender)
- 3.1.1.9. Sexual orientation

3.2. The Forum will seek to ensure that participation in the running of any activities associated with promotion of the Moseley Ward, through The Forum, will be free from any such discrimination. Particular regard will therefore be paid to the venue and timing of meetings to enable participation.

3.3. The Forum strives to improve the quality of life for all the people of Moseley Ward. When making representations to statutory bodies the Forum will pay regard to the impact of those representations on ALL sections of the community.

3.4. The Forum recognises that certain groups and individuals in society suffer discrimination. We are committed to upholding the values of openness and inclusivity; challenging discrimination; and assisting all who reside within The Forum's area to participate.

4. STATEMENT OF INTENT

- 4.1. We will meet the requirements of relevant equalities legislation.
- 4.2. We will champion participation from the diverse range of people that live in the forum area.
- 4.3. We recognise that barriers exist that can prevent people from getting involved.
- 4.4. We will work to address such barriers wherever possible, and make reasonable adjustments where required.

5. IMPLEMENTATION

5.1. The Committee will seek to reflect the diversity of residents in the Moseley Ward in the make-up of the Forum committee. The committee will be responsible for ensuring that the Equal Opportunities & Diversity Statement is implemented, monitored and reviewed.

6. MEMBERSHIP

6.1. The Forum will take all reasonable steps within its resources to enable everyone who is eligible for membership and who wishes to participate in its activities to do so.

7. DISCRIMINATION OR HARASSMENT

7.1. The Forum will deal with any breaches of this policy through a complaints procedure.

8. MONITORING AND REVIEW

8.1. Moseley Forum will aim to monitor the types of people involved in forum activities and in the governance of the group, in order to test whether the policy is working.

9. REVIEWS, AMENDMENTS ETC

9.1. This statement will be reviewed every two years or sooner where legislation or any other statutory or local policy demands is amended.

9.2. This Constitution may only be altered by a resolution passed by not less than two thirds of the voting members present and voting at an AGM or EGM. The notice of any such meeting must include notice of the resolution, setting out the terms of the alteration proposed.

10. ADOPTION

10.1. **This document shall be signed off here under by the current Chair but shall also be circulated to all Committee Members for them to acknowledge. All Committee Members shall abide by the procedures and protocols herein.**

This **Equal Opportunities and Diversity Statement** was adopted by Moseley Forum on: **27th July 2015**

First Revision **13 February 2023**

Second Revision **26th November 2024**

Next Review due **26th November 2026**



Signed:

Position held: Chair

Date: 27th November 2024